

Republic of Serbia
Ministry of Justice
Multi Donor Trust Fund for Justice Sector Support for Serbia

CONSULTANCY SERVICES
Grant No. TF97118

The Republic of Serbia has received a Multi Donor Trust Fund for Justice Sector (hereinafter: MDTF JSS) from various donors, jointly executed by the World Bank and the Ministry of Justice (hereinafter: MOJ) and intends to apply part of the proceeds of this grant funds to payments under the contract:

- **Consultant for Constitutional Framework, Contract Ref. No. SER-MDTFJSS-TF097118- IC-CS-20-94**

The Consultant for Constitutional Framework (hereinafter: Consultant) will support the MOJ by providing appropriate analytical and advisory services, and contributing to development of different substantive outputs and deliverables. Responsibilities include monitoring and reporting related to the implementation of the new National Judicial Reform Strategy (NJRS) and the Action Plan (AP) in specific strategic guidelines, measures and activities. While performing his/her activities, the Consultant will cooperate with MOJ staff such as: Advisor for the statistics and records on the judicial reform, Head of the Group for the EU integration, Head of Group for preparation of projects, as well as Advisor for the EU integration from the HJC, Advisor for Normative Affairs from the SPC, Head of the Cabinet from the RPPO, Advisor for EU integration and harmonization of legislation from the SCC. The Consultant will report to the Assistant Minister for European Integration and International Projects at the MOJ and the MDTF-JSS Management Committee.

The key tasks comprise the following: (a) Capacity building of MOJ staff engaged in the accession and reform implementation units, including daily twinning and on-the-job training of civil service staff to transfer knowledge and skills; (b) Support MOJ in strengthening constitutional and legal guaranties of judicial independents and prosecutorial autonomy and administrative capacity of the SPC and the HJC to achieve complete independence in accordance with European standards; (c) Support MOJ in establishment and implementation of clear, objective and transparent criteria for performance appraisal and promotion of judges, presidents of courts, public prosecutors and deputy public prosecutors; (d) Supporting and drafting necessary comparative analyses on relevant topics from the Constitution (e.g. position of judges, prosecutors, councils, financial independence of judiciary, human rights, etc.) to support MOJ activities for alignment of relevant laws with Constitutional amendments and presentation of these analyses on workshops/roundtables; (e) Support the work of the different working groups in aligning relevant laws with constitutional amendments; (f) Support the PIU to monitor the project results, including by providing information, reports, and/or participating in meetings.

Expected contract start date will be April 2020.

The duration of the assignment will be until December 31, 2020. The contract may be extended, subject to the availability of funding and performance against the deliverables, as well as extension and needs of MDTF-JSS.

- For Consultant following qualifications and experience are required: (1) Advanced degree in law; (2) At least 8 years of professional experience in legal field; (3) At least 1 year of relevant professional experience; (4) Demonstrated understanding of EU standards in the justice field; (5) Relevant international education / training / working experience is desirable; (6) Demonstrated familiarity with the structure / functions / organization of the justice sector in Serbia and key justice sector reform issues in Serbia; (7) Demonstrated ability to deliver on-the-job training, including the transfer of knowledge and skills, in a respectful professional manner; (8) Ability to work under pressure, with tight deadlines, in a results-driven environment; and (9) Excellent written and oral communications skills in English and Serbian, with the ability to prepare notes and summaries at short notice.

Eligible individual consultants are invited to indicate their interest in providing the services. Interested consultants must provide Cover Letter and CV representing description of similar assignments, experience in similar conditions and availability of appropriate skills.

The following selection criteria with corresponding points will be used for the evaluation procedure:

- Specific experience relevant to the assignment 40pts
- Qualifications and competence relevant to the assignment 60pts

A consultant will be selected in accordance with the Individual Consultancy procedure set out in the “Guidelines: Selection and Employment of Consultants by World Bank Borrowers”, published by the World Bank in May 2004 and revised in October 2006 and May 2010.

Interested consultants may obtain further information at the address below from 09:00 to 15:00 hours.

Expressions of Interest with CV in English language must be delivered to the e-mail address below by March 25, 2020, 12:00 Noon, local time.

When submitting Expressions of Interest please indicate assignment and reference number for which you are applying.

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